

# Threat and Risk Assessment Strategies for Non Profit Organizations

**Cathi L. Marx, ALCM, COSS, CHS-V**  
**President Aspen Risk Management Group**



Cathi L. Marx, Aspen Risk Management Group  
[www.aspenrmg.com](http://www.aspenrmg.com)

**Non profits must assess the effectiveness of their risk management strategies based on today's post 9-11 vulnerabilities.**

**Vulnerabilities can be assessed via assessing hiring practices, public website information, and facility access controls.**



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# Key Issues:

- **Outside Threats**

- Social
- Political
- Religious

- **Internal Threats**

- Members
- Congregants
- Employees
- People Receiving a Service



# Is My Organization a Target?

- **Has your industry been targeted before?**
  - Aviation,
  - Energy
  - Finance
  - **Schools (soft targets)**
  
- **Or is it part of the critical infrastructure?**
  - Telecommunications
  - Power Generation
  - **Food Distribution**
  - Water Distribution
  - **Medical Providers**



# Is My Organization a Target

- Does your company manufacture, transport or involve Children?
  - Explosives
  - Products which could be used in conventional, chemical, biological or radiological attacks?
  - **Children**



# 2011 Hate Crime Statistics

<http://www.fbi.gov/about-us/cjis/ucr/hate-crime/2011/narratives/incidents-and-offenses>

- 1,944 law enforcement agencies reported **6,222 hate crime** incidents involving **7,254 offenses**.
- There were **6,216 single-bias** incidents that involved **7,240 offenses**,



# Or does your organization provide services for or is associated with **religious affiliated** services:

Of the 1,318 offenses of an **anti-religious** hate crime (2011):

- 62.2 percent were anti-Jewish.
- 13.3 percent were anti-Islamic.
- 5.2 percent were anti-Catholic.
- 4.8 percent were anti-multiple religions, group.
- 3.7 percent were anti-Protestant.
- 0.3 percent were anti-Atheism/Agnosticism/etc.
- 10.5 percent were anti-other religion.



# Or does your organization provide services for or is associated with **gender related** services:

Of the 1,508 offenses of **gender related** hate crime (2011):

- 57.8 percent were classified as anti-male homosexual bias.
- 28.4 percent were reported as anti-homosexual bias.
- 11.1 percent were prompted by an anti-female homosexual bias.
- 1.5 percent were classified as anti-bisexual bias.
- 1.1 percent were the result of an anti-heterosexual bias



**Or does your organization provide services for or is associated with a specific ethnic related services:**

**Of the 891 offenses committed based on the perceived ethnicity or national origin of the victim.**

- 56.8 percent were anti-Hispanic bias.
- 43.2 percent were anti-other ethnicity/national origin bias



# Or does your organization provide services for or is associated with **race related** services:

Of the 3,465 hate crime offenses that were **racially motivated**.

- 72.0 percent were motivated by anti-black bias.
- 16.7 percent stemmed from anti-white bias.
- 4.8 percent resulted from anti-Asian/Pacific Islander bias.
- 4.7 percent were a result of bias against groups of individuals consisting of more than one race
- 1.9 percent were motivated by anti-American Indian/Alaskan Native bias



# In Summary:

Of the **7,240 single-bias hate crime offenses** reported in the above incidents:

- **47.9** percent stemmed from **racial bias**.
- **20.8** percent were motivated by **sexual-orientation bias**.
- **18.2** percent resulted from **religious bias**.
- **12.3** percent were prompted by **ethnicity/national origin bias**.
- **0.8** percent resulted from biases against disabilities



# Step One: Strategic Approach

❖ Human Resources Policies

❖ Safety & Risk Management Programs

❖ Grants

<http://www.fema.gov/fy-2013-urban-areas-security-initiative-uasi-nonprofit-security-grant-program-nsgp-0>

❖ Website



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# Step Two: Tactical Approach: Crime Prevention Through Environmental Design

<http://www.sandiego.gov/police/pdf/crimeprevention/DeterringCrimeThroughDesign.pdf>

- Natural Surveillance
- Natural Access Control
- Territorial Reinforcement
- Target Hardening



# CPTED - Crime Prevention Through Environmental Design

**Natural Surveillance** - A design concept directed primarily at keeping intruders **easily observable**.

Promoted by features that maximize visibility of people, parking areas and building entrances such as:

doors and windows that look out on to streets and parking areas; pedestrian-friendly sidewalks and streets; front porches; adequate nighttime lighting.





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# CPTED - Crime Prevention Through Environmental Design

**Territorial Reinforcement** - Physical design can create or extend a sphere of influence.

Users then develop a **sense of territorial control** while potential offenders, perceiving this control, are discouraged.

Promoted by features that define property lines and distinguish private spaces from public spaces using landscape plantings, pavement designs, gateway treatments.



**NO**

**PARKING  
PRIVATE  
PROPERTY**

VIOLATORS CARS WILL BE TOWED  
AWAY AT OWNER'S EXPENSE

SEC. 22658A C.V.C.

FOR TOWED CARS CALL

S.D. -531-2000



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# CPTED - Crime Prevention Through Environmental Design

**Natural Access Control** - A design concept directed primarily at decreasing crime opportunity by **denying access to crime targets** and creating in offenders a perception of risk.

Gained by designing streets, sidewalks, building entrances and neighborhood gateways to **clearly indicate public routes** and discouraging access to private areas with structural elements.





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# CPTED - Crime Prevention Through Environmental Design

**Target Hardening** - Accomplished by features that **prohibit entry or access**: window locks, dead bolts for doors, interior door hinges.



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PLEASE HOLD  
THE DOOR FOR  
THE PERSON BEHIND  
YOU TO ENTER



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# Next Steps:

- Create Safety Security Committee
- Meet with Local Law Enforcement
- Offer Facility as Training Center
- Conduct a CPTED Assessment
- Review Policies and Procedures
- Prioritize / Set Goals / Schedule Implement





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# Thank you !

**Cathi L. Marx ALCM, COSS, CHS-V**

**[cmarx@aspenrmg.com](mailto:cmarx@aspenrmg.com)**

**Vice President, Risk Management Services**

**Aspen Risk Management Group**

**2727 Camino del Rio South #1**

**San Diego Ca 92108**

**619 294 9863**



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[www.aspenrmg.com](http://www.aspenrmg.com)